PERSONNEL SECURITY

Personnel Security Risk Management

Your organisation needs to continuously improve its ability to manage the risks arising from insider threats*. This requires a cycle of assessing personnel security risks, managing those risks, and evaluating the effectiveness of your security measures.



The Chief Executive must ensure the successful implementation of protective security within their agency.



The Chief Security Officer oversees the agency's protective security policy and practices.

Assess the risks your organisation faces relating to people (employees, contractors and temporary staff) to enable you to identify and implement security measures to reduce those risks to an acceptable level.

Assess

Responsibility

Manage

The Chief Security Officer

Supported by Risk & Assurance, Human Resources, Intelligence, Managers and Security.

Inform



Apply the identified personnel security measures from the time you engage someone through to the moment they leave, and possibly even beyond.

Work together to establish a security culture where the right security behaviours are adopted by everyone.

Responsibility



Supported by CSO / Security, Human Resources, and Recruitment.

Undertake regular reviews to determine if your security systems and practices are effective. Use this information to inform improvements.



Supported by Risk & Assurance, Human Resources, Business Managers, Security, Investigators and NZSIS.



* Insider threats come from your past or present employees, contractors or business partners. They can misuse their inside knowledge or access to harm your people, your customers, your assets or your reputation.



www.protectivesecurity.govt.nz/personnel

